

**WDJO (AM) – Cincinnati, OH**  
**EEO Public File Report**  
**June 1, 2019 – May 31, 2020**

**I. VACANCY LIST**

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) used to fill vacancy	RS that referred hiree
[Current Licensee has fewer than 5 full time employees]		

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**II. MASTER RECRUITMENT SOURCE LIST (MRS�)**

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	Ohio Association of Broadcasters –Job Bank <a href="http://www.oab.org">www.oab.org</a> 17 South High Street Suite 1010 Columbus, OH 43215 614-228-4052	Y	0
2	National Alliance of State Broadcasters Association – Job Board – <a href="http://careerpage.org">careerpage.org</a>	Y	0
3	University of Cincinnati Career Services 2600 Clifton Ave Cincinnati, OH 45221 513.556.6000 (Tel)	Y	0
4	NABEF 1771 N Street NW Washington, DC 20036 202.429.5424 (Tel)	Y	0
5	Careerbuilder.com	Y	0

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**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	WDJO has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
4		